

## Paddington Academy Careers Framework

### Intent

Paddington Academy ensures that every student has the opportunity to attend University, Apprenticeships and other technical qualifications

### Phased outcomes

Focus for each year group, tailored to their age

Year 7	Year 8	Year 9	Year 10	Year 11	Year 12	Year 13
Careers, FE and HE Fair	University Trip	Careers, FE and HE Fair	Work Experience	One to one career guidance	University Trip and Internships/Work Experience	UCAS and Post 18 Support and Guidance
Careers opportunity linked to aspiration	Careers opportunity linked to aspiration	Careers opportunity linked to aspiration	Careers Employability and Interview Day	Careers, FE and HE Fair	Careers, FE and HE Fair Tutor time talks programme	Careers, FE and HE Fair Tutor Time talks programme

### PSHE Careers curriculum

Year 7	Year 8	Year 9	Year 10	Year 11	Year 12	Year 13
What is University? What is Unifrog and how can it help me? What kind of jobs might suit me? What are pathways? What types of jobs are there? What are potential jobs of the future?	How can I use Unifrog to learn more about myself? What skills do I need for my future? How can I discover different careers? What are my pathway options?	How can I use Unifrog to explore different careers? What jobs are available in the labour market? What are my KS4 options? Which pathways can I take? What skills can I build to support my future?	What is work experience? How can I prepare for my work experience? What are professional behaviours? What are transferrable skills? How can I make the most out of my work experience?	What are my post 16 course options? What are my post 16 environment options? How can I be successful in an interview for my post 16 options? Pathways to higher education	Leadership Tuesdays What are my next steps? How to secure and make the most of work experience? Building on my strengths and weaknesses	UCAS and Student finance Financing University through student loans Degree Apprenticeships and University alternatives Part time jobs - are they worth it? Applying for student finance

#### Common Threads

Themes covered throughout each phase

University visits, Workplace experience, employer engagement, apprenticeship guidance, Careers in STEM, Careers Guidance,